Transformation Pillar:
HR Governance, Risk, and Compliance

HR Data Governance and Protection

Unlock the Power of HR Data for Trustworthy, Consistent, and Confidential Insights, and Strategic Business Growth.

COURSE OVERVIEW

Data can be an asset, or it can be a liability! When it comes to operations, finance, customer or sales data, organisations have a well-established data management and governance process with a clear understanding of its meaning and the outcomes expected. When it comes to Human Capital Data Governance, the situation is very different. If HC Data Governance is a term you are not familiar with, you are not alone! At its most basic, it is a methodology or philosophy that aims to manage the link between people, process and technology to ensure people data is trustworthy, consistent, confidential and does not get misused. It is not a program. It is not a technology. It is not even a strategy. It is a mindset and a culture where quality data is achieved, maintained, valued, protected and utilized to drive the business.

This workshop provides a brief, timely and up-to-date overview of the key structures, issues and challenges associated with Human Capital Data Management and Governance. It provides critical insight into the topic and is delivered by world-class consultant and trainer, Mostafa Azzam, recognized among the Top 50 Global HR Thought Leaders You Must Follow.

WHO SHOULD ATTEND

Human Capital Employees Seeking to Enhance their Expertise and Proficiency in Managing and Safeguarding HR Data.

COURSE OBJECTIVES

By the end of this intensive learning journey, you should be able to:

- **Learn** the meaning of data protection and sharing
- **Discuss** the range of sensitive information within HR
- **Explain** why the appropriate sharing of data can be equally as important as protecting confidentiality
- **Help** employees understand how to make decisions about who can see confidential data

COURSE METHODOLOGY

Engage in a balanced blend of PowerPoint presentations, facilitated discussions, individual exercises, and group-based activities on HR data governance and protection. Learn how to map the HR data your organization collects, stores and shares; classify it by sensitivity; assess privacy and security risks; and assign clear ownership, access rules and retention periods. Use practical templates to build data governance policies and controls, and leave with an action plan that closes gaps, improves data quality and supports compliance with applicable data protection laws.

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