Strategic

SUCCESSION PLANNING & TALENT MOBILITY

COURSE OVERVIEW

Mitigating leadership risk by building a robust pipeline of future leaders and democratizing internal mobility.

COURSE OBJECTIVES

- Calibrate talent using the 9-Box Grid.
- Design high-potential (HiPo) development tracks.
- Create a culture of internal mobility.

SKELETON OUTLINE

- Succession vs. Replacement Planning.
- The 9-Box Calibration Session.
- Transparency in Succession.
- **Simulation:** Facilitating a Mock Talent Review Calibration.

GIG ECONOMY & ALTERNATIVE WORKFORCE

COURSE OVERVIEW

Strategies for Total Workforce Management, integrating contractors, freelancers, and the "Open Talent Economy."

COURSE OBJECTIVES

- Integrate contingent workers into the workforce strategy.
- Manage the cultural integration of blended teams.
- Build an "On-Demand" talent strategy.

SKELETON OUTLINE

- The Rise of the Alternative Workforce.
- Total Workforce Management (TWM).
- Platforms and Vendor Management.
- **Project:** Designing a "Gig-Friendly" Engagement Policy.

linkedin.com/in/mostafaazzam
YouTube channel
WhatsApp @MostafaAzzam.Ai
WhatsApp @MostafaAzzam.HR
training@thehrtalent.com
training@mostafaazzam.net
training.development@yahoo.com
www.thehrtalent.com