Strategic

AI IN HR: ETHICS & APPLICATIONS

COURSE OVERVIEW

A strategic governance framework for the safe and effective adoption of AI in HR.

COURSE OBJECTIVES

- Identify high-risk vs. low-risk AI use cases in HR.
- Identify and mitigate algorithmic bias in HR tools.
- Draft an "AI Acceptable Use Policy."

SKELETON OUTLINE

- The AI Landscape: Predictive vs. Generative.
- Ethics and Governance: The "Black Box" Problem.
- The Future of the HR Profession with AI.
- **Action Plan:** Drafting an AI Governance Framework for HR.

ADVANCED PEOPLE ANALYTICS & DASHBOARDS

COURSE OVERVIEW

Advanced storytelling with data. Teaching leaders how to visualize complex data and present it to the C-Suite to drive action.

COURSE OBJECTIVES

- Apply data visualization best practices (avoiding chart junk).
- Master the art of Data Storytelling using the "Insight-Action" framework.
- Build executive-ready dashboards.

SKELETON OUTLINE

- Visual Perception and Dashboard Design.
- Segmentation and Clustering Analysis.
- Data Storytelling: Context, Visual, Narrative.
- **Case Study:** Critique and Redesign of an Executive Dashboard.

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