Transformation Pillar:
Applied AI & Agentic Transformation

The Algorithmic Leader

Rethinking Leadership, Culture, and Capability in AI-Augmented Organizations

COURSE OVERVIEW

AI is changing not only how work gets done, but how leaders decide, delegate, and build trust. When algorithms inform hiring, performance, pricing, and strategy, leaders face new questions: which decisions to hand to machines, how to stay accountable for outcomes they did not fully produce, and how to lead people through constant, AI-driven change.

Based on Mostafa Azzam's book of the same name, this two-day executive program helps leaders rethink leadership, culture, and capability for AI-augmented organizations. Participants examine how AI reshapes decision-making, team structures, and the leader's role; how to build a culture of experimentation and trust around AI; and how to develop the capabilities their people and organizations will need next.

The program culminates in a hands-on capstone where each leader builds a no-code, agentic decision-support workflow that prepares a structured briefing on a real leadership decision, with options, evidence, and risks, while the final call stays with the leader. Participants also leave with a personal AI leadership roadmap.

This program is delivered by world-renowned AI and Digital Transformation expert and author, **Mostafa Azzam**, who has extensive experience guiding organizations through the complexities of AI adoption and its impact on leadership and organizational culture.

COURSE OBJECTIVES

By the end of the program, participants will be able to:

- **Explain** how AI is reshaping leadership, decision-making, and organizational structures.
- **Decide** which decisions to automate, which to augment, and which must remain human.
- **Lead** with accountability when AI informs outcomes and recommendations.
- **Cultivate** a culture of experimentation, learning, and trust around AI.
- **Develop** the leadership and workforce capabilities an AI-augmented organization needs.
- **Guide** teams through AI-driven change with clarity and empathy.
- **Build** a no-code, agentic decision-support workflow and a personal AI leadership roadmap.

COURSE METHODOLOGY

This program follows our decision-centered learning design, combining:

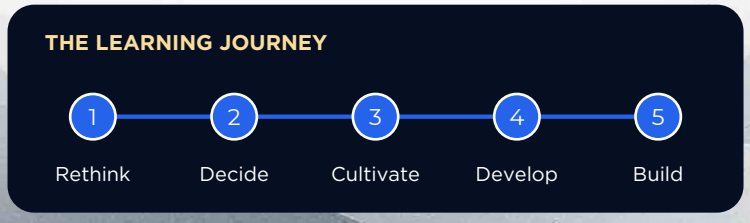
- **Opening Challenges:** Practical challenges that surface participants' assumptions before frameworks are introduced.
- **Expert-Led Briefings:** Concise, evidence-based input on concepts, frameworks, and emerging practice.
- **Case Studies and Simulations:** Realistic situations with genuine choices, where participants decide, defend, and reconsider.
- **Hands-on Activities:** Applying tools and frameworks, including AI tools, to participants' own work.
- **Ready-to-Use Tools and Templates:** Practical resources delegates can apply immediately in the workplace.
- **Capstone Project:** Build a working decision-support workflow and a personal AI leadership roadmap.

WHO SHOULD ATTEND

This program is designed for:

- CEOs, executives, and senior leadership teams
- Directors and heads of department
- HR and transformation leaders
- High-potential leaders preparing for senior roles
- Managers leading teams through AI adoption

No technical background is required.



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